



Job Description

Job Title:	Governor Support
Department:	Bursary
Responsible to:	Clerk to Council
Last reviewed:	February 2024

Job Outline

The post holder will assist the Clerk to Council, and Deputy Clerk to Council in their work supporting the governance function of Haileybury and its international partner schools. The post holder will be involved in the highest level of the School's management and leadership and therefore they must have excellent communication skills, a high degree of professionalism, be able to prioritise effectively, meet deadlines and have excellent attention to detail. The role would suit a governance professional, a senior personal or executive assistant, or a paralegal/legal secretary.

The role is currently part time with the flexibility of hours to be worked, but with the potential to increase to full time.

Purpose

The purpose of this job description is to set out the current principal duties of the post. It does not detail every individual task, and employees are required to undertake such tasks and duties as are allocated to them from time to time in accordance with the role. This job description will be reviewed annually as part of the School's annual performance review process.

Duties

Supporting the governance function at Haileybury:

- Scheduling and arranging Governor meetings and visits (booking meeting rooms, arranging IT provision, reserving parking, ordering refreshments, etc.).
- Assisting in the drafting of meeting agendas and in the collation and circulation of meeting papers.
- Taking accurate minutes of meetings.
- Maintaining and updating the Governors' Portal.
- Arranging training for Governors.
- Ensuring Governors' safeguarding requirements and annual declaration forms are up to date.
- Onboarding new Governors and completing the necessary vetting checks.
- Responding to Governor enquiries.
- Assisting the Clerk and Deputy Clerk with ad hoc administrative tasks.

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Supporting the governance function of our international partners:

- Arranging Governor Board meetings (usually via Zoom).
- Collating and circulating papers.
- Taking accurate minutes of meetings.
- Ensuring Governors' safeguarding training is up to date.
- Arranging notarisation of HR documents for expatriate teachers.

General governance support:

- Assisting the Clerk and Deputy Clerk with reviewing and updating the School's policies and procedures, including collating staff comments, updating documents and uploading them to the School Portal.
- Assisting the Clerk and Deputy Clerk with maintaining the School's Risk Register and associated Risk Assessments.

Other Requirements

Safeguarding and Child Protection

All employees must be aware of their responsibilities for promoting and safeguarding the welfare of children and young persons with whom they may come into contact whilst at Haileybury. Employees must comply with the School's Safeguarding and Child Protection Policy and must be familiar with how to raise any safeguarding or child protection concerns.

Health and Safety

In accordance with the Health and Safety at Work etc. Act 1974 and associated legislation, all employees must comply with relevant health and safety procedures and guidance at all times. They must be familiar with, and assist the School in the implementation of, its Health and Safety Policy which is available on the School Portal.

Employees must also adhere to any requirements arising from, or relating to, any relevant risk assessments, Control of Substances Hazardous to Health (COSHH), PPE, and manual handling. Specifically, employees must carry out all duties in a manner which does not endanger themselves or others.

Equality, Diversity and Inclusion

Employees must comply with the School's equality, diversity and inclusion policies and practices in force from time to time and must carry out their duties in a manner which does not discriminate against any person on the grounds of any protected characteristic.

Code of Conduct

Employees at Haileybury are expected to work together cooperatively showing

respect, courtesy and helpfulness to others at all times. Employees should work to actively support and promote the School's positive ethos and culture, and must act in accordance with the School's Staff Code of Conduct.

Data Protection

All employees must comply with the School's Data Protection Policy, and must carry out their duties in a manner which is consistent with this policy and data protection legislation generally.

**Governor Support
Person Specification**

	Essential	Desirable
Qualifications		
A good standard of education	✓	
Educated to degree level		✓
Knowledge, Skills and Experience		
Proven experience in an administrative role	✓	
Experience of working with school governing bodies or charity trustees		✓
Experience of working with senior leadership or director level personnel	✓	
Experience of working in a school		✓
High level of computer literacy	✓	
Proficiency in Google Suite and Microsoft Office		✓
Good communication skills	✓	
Excellent standard of written communication	✓	
Experience of minute taking		✓
Personal Attributes		
Ability to maintain confidentiality with tact, diplomacy and discretion	✓	
Accuracy of written work and excellent attention to detail	✓	
Well organised with the ability to prioritise work to deadlines and under pressure	✓	
Ability to learn quickly	✓	
Self-motivated and proactive	✓	
Polite, articulate, reliable, punctual, committed and honest	✓	