

Candidate Brief

Assistant Director of Hockey (from August 2024)



Haileybury is a leading co-educational independent boarding and day school in Hertfordshire with around 900 pupils, aged 11 to 18. Founded in 1862, Haileybury is a school that is rooted in history and tradition, but which is innovative and progressive.

Haileybury has an outstanding reputation in the UK and internationally and was judged “*excellent in all areas*” by ISI in October 2022.

Situated on a beautiful 500-acre estate within easy travelling distance from London, Cambridge and various international airports, Haileybury offers a world of opportunity for pupils within a happy and purposeful community.

Haileybury is an **academically selective** school that creates learners who are ambitious, intellectually curious, imaginative and collaborative. Inspectors described pupils as “happy learners who appreciate the value of the broad education they receive and who enjoy the process of learning”.

We have a comprehensive system of **pastoral care and wellbeing**. Our House structure is led by an outstanding wellbeing team and Haileybury has onsite Health and Wellbeing Centres including a Counselling Service available to pupils and staff.

The **extensive co-curricular offering** at Haileybury provides a breadth of opportunity, and depth in terms of specialist provision. Pupils enjoy both individual and team successes at national and international level in sport, as well as achieving national awards in the performing arts. Through experiencing the co-curricular programme our pupils develop character, resilience and self-confidence.

Haileybury is **ambitious and thought leading**. For example, our new state-of-the-art SciTech Project includes laboratories that will house our research collaboration with professors from Stanford University allowing pupils to take part in real-life scientific endeavour.

We place great emphasis on playing our part in **the wider community**. The School has a vibrant and inclusive Chaplaincy and community outreach programmes support the School’s central value of service to others.

Haileybury has a strong **international dimension**, with two partner schools well established in Kazakhstan and further schools due to open in Bangladesh and Malta. Haileybury also proudly sponsors our academy partner, Haileybury Turnford, in the UK.

Our goal is for pupils to leave Haileybury with **a passion for learning, a strong sense of their own identity and respect for others**.

Sport at Haileybury

Sport is integral to life at Haileybury and we encourage sporting excellence on both an individual and a team level. At the same time we strongly foster a “sport for all” mentality throughout the School and all our pupils participate in our sporting curriculum. The week has three primary sporting slots with Tuesday, Thursday and Saturday afternoons being devoted to sport throughout the year for the Main School. The Lower School has sport on a Wednesday afternoon and a Saturday morning. There are also lunchtime sessions, afternoon sessions and further training takes place on most evenings too.

Haileybury has a history of producing players who go on to perform at an elite level, with a number of Old Haileyburians playing internationally currently: Jamie George, Sam Billings, Nick Isiekwe, Lizzie Bird and Nick Page. Others have gone on to play at a professional level: Zara Everitt, Izzy Stibbs (both London Pulse Netball), Tom Billings (World Rackets number 1), and Scarlett Spavin (Durham & England U21 Hockey).

We currently have 70 representative players within the pupil body, including several at international age group level in: England Rugby, England Hockey, England Lacrosse, England Netball and England Schools Cricket.

Staffing

We have Directors of focus sports: Hockey, Rugby, Cricket, Netball and Strength and Conditioning. In addition to these roles, all the teaching staff are part of the coaching structure. Our teaching staff includes high calibre sports people in their own right.

Schedule

Girls will typically play hockey, lacrosse, football, netball and cricket and boys will typically play rugby, hockey, football and cricket through the seasons of the year.

Results

The focus sports are very strong, with hockey seeing girls and boys reach the 2023 national finals, whilst also sporting 28 teams across the School. Boys’ rugby regularly features in the top 10 in the national ranking, whilst sporting C and D teams in each age group, and U16C team have never lost a match. Cricket 2022 saw the boys reach the last eight in the country in each age group: U13, U15, U18 and our current year 11 won the National Cup. Our 1st VII recently progressed in the National Cup at the expense of last year’s National Champions, whilst having unbeaten seasons for 5th VII and U15C. The lacrosse and swimming teams are also very strong and both enter the 2023-24 season as defending National Champions.

Facilities

We have the best range of facilities in the East of England, including: 20 winter sports pitches; football, rugby and lacrosse, 4 grass cricket squares, 4 artificial cricket pitches, 7 hybrid cricket strips and cricket net areas, 2 astro turf hockey pitches, 8 netball / tennis courts, rackets and squash courts, and an indoor tennis centre.

All the latest sports information can be found on:

www.haileyburysport.com

The Role

Haileybury wishes to enhance its coaching provision through the appointment of an Assistant Director of Hockey.

Hockey is the flagship sport for girls at Haileybury, with 20 teams across the ages and abilities. A fabulous programme is directed by Rob Schilling, former international hockey player. The department are top class, including a number of former internationals as well as National League players. The School has enjoyed great success in recent times; our U15C team, for example, were unbeaten last season, all our age groups regularly reach the East Finals and, in the last three years, our 1st XI have made the last four in the country, winning in 2021 and finishing runners up in 2023. Likewise, the boys enjoy great success and the U16 squad made the last four in the country in 2023.

Both boys and girls experience tours abroad, with trips to Europe a regular feature of the programme, usually in preseason. The indoor programme is also a feature, with boys and girls making the East Finals.

The School's facilities are excellent, with a newly laid AstroTurf being a particular feature. We regularly host the IAPS tournaments and, only last week, Haileybury were the host venue for the National U13 Finals.

The successful candidate will add to the existing high calibre coaching staff. The post-holder will have the ability to lead a hockey programme and also contribute to the broader co-curricular life of the School.

Duties

- Play a key role in the coaching of hockey (boys and girls) across all current teams.
- Lead and implement the coaching programme for boys' hockey.
- Act as a core element of Haileybury's strategic hockey outreach programme: evening coaching in local clubs, coaching in state and prep schools; be a weekly presence at Talent Academy; helping to plan, organise and run hockey tournaments and masterclasses at the School.
- Deliver 1:1 and group coaching sessions to HPP and development players.
- Liaise with the Director of Hockey to identify staff training needs and organise and deliver a programme of staff development.
- Assist the Director of Hockey with the identification of potential talented athletes for 11+, 13+ and 16+ scholarships.
- Assist in the development and implementation of the hockey programme's video analysis strategy.
- Contribute to the Haileybury sports programme across all three terms, beyond hockey.
- Tour abroad and run pre-season as appropriate.
- Establish and develop a school holiday time hockey camp both for profit and recruitment purposes.

Essential Skills, Experience and Qualifications

- Must have experience of playing or coaching hockey to a high level.
- Experience of coaching at a variety of levels and ages.
- Ability to motivate and encourage participation.
- Display excellent interpersonal skills, oral and written communication skills to engage with pupils, staff and key stakeholders.
- Evidence of strong organisational skills and the ability to work independently, with a proactive, flexible and positive approach.
- Excellent administration skills and attention to detail.
- Demonstrate evidence of diplomacy, discretion, and professionalism.

The post-holder may be required to undertake any other reasonable task requested by the Director of Sport or Deputy Head Co-Curricular which fall within their capabilities and which are in accordance with the usual practice of an independent boarding school

Benefits

- Competitive salary, dependant on experience.
- Accommodation may be provided on request.
- Free meals provided during term time.
- Pension.
- Use of on-site sports complex (gym and pool).

The Common Room is welcoming and staff wellbeing is prioritised. The School has a full-time Health Centre as well as a Wellbeing Centre, counselling service and resident Chaplains.

Equality, Diversity and Inclusion

Haileybury is an equal opportunities employer and is committed to treating all employees and applicants equally irrespective of any protected characteristic.

The School is committed to its strategy of diversity and inclusion and encourages applications from staff with diverse backgrounds. In this way, the School wishes to enrich the collective knowledge and experience of its staff body. Staff are encouraged to contribute their ideas in order to help shape a curriculum that explores a range of perspectives, and meets the needs of our diverse pupil body.



Travelling to Haileybury

Air

London Heathrow (50 minutes by car), London Stansted (30 minutes by car) and London Luton (40 minutes by car) airports are within easy reach of Haileybury. London Gatwick Airport (75 minutes by car) is only slightly further away. All are served by rail links to central London.

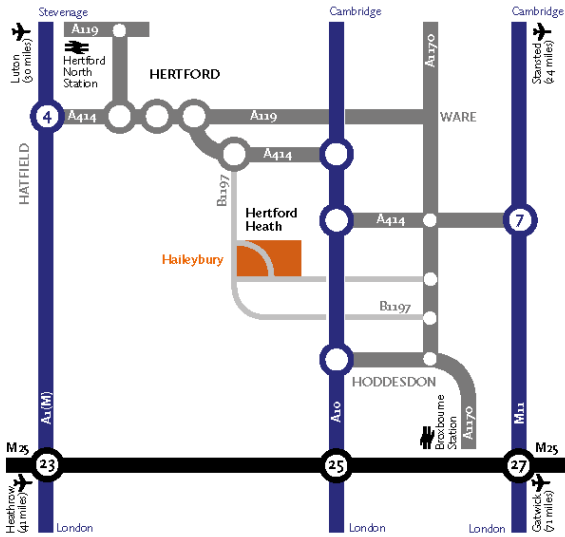
Rail

There are two main line railway stations close to Haileybury. Hertford North to London (Moorgate or King's Cross) is a 40-minute journey. Broxbourne to London (Liverpool Street) is 35 minutes. Hertford North is a five-minute car ride from Haileybury and Broxbourne is 10 minutes away.

Road

Haileybury is conveniently located close to the A10 and easily accessible via the M25, A1(M), M11 and A414.

- From the South East: Leave the M25 at junction 25 to join the A10 north (Cambridge), exiting the A10 at Hoddesdon.
- From the South West: Leave the M25 at junction 21a to join the A405, then the A414 to Hatfield and on to Hertford. The B1197 leads to Hertford Heath village.
- From the North: Leave the A1(M) at junction 4 for the A414 to Hertford, or leave the M1 at junction 7 (St Albans) for the A414 to Hertford.
- From the East: Via the M11 leave at junction 7 (Harlow) for the A414 to Hertford.



HaileyburyUK

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haileybury.com

Registered charity number 310013

