

Candidate brief

Teaching Fellow (from September 2021)



Founded in 1862, Haileybury is a school that is rooted in history and tradition; however, it is also an innovative, progressive institution that seeks to provide the best possible education for all of our boys and girls. Pupils here are known and valued and are supported along their own pathways. We are an outward-facing institution, underpinned by values built on service and humility.

The **academic provision** at Haileybury seeks to develop learners who are academically ambitious, intellectually curious, imaginative and independent. We want our pupils to acquire the skills, knowledge and understanding that they will need to make the world a better place, and the sense of responsibility and compassion required to do so. We believe in offering pupils flexibility and choice in a progressive context; they are encouraged to follow their personalised pathways.

At Haileybury, our **curriculum** is innovative and progressive. We would therefore like to appoint teaching fellows who can facilitate learning that is fluid, collaborative, research-driven and connected.

Our school is an **academic community**. In particular, we are looking for teaching fellows who will contribute to the intellectual nature of our community, and engage our girls and boys as thinkers. We are looking to develop a series of projects in which we would collaborate with other academic Institutions and we would encourage our fellows to help forge these links.

The outstanding **co-curricular offer** at Haileybury provides both breadth, in terms of opportunity, and depth in terms of specialist provision. By supporting them through challenging experiences in the co-curriculum, we believe pupils develop character, confidence and a sense of identity. Equally, we want our pupils to enjoy their co-curricular experiences and to find fulfilment from developing new skills and achieving goals.



The role

The Art School at Haileybury is seeking a committed and inspiring artist to join the department. The ideal candidate is a practicing artist who demonstrates a real passion for the subject, and has the ability to convey this to the pupils. The ability and desire to run specialised workshops with enthusiasm and technical excellence in their field is vital for this role. We would be pleased to see examples of candidates' own work with their application (or alternatively direct us to a personal website or virtual platform.)

The successful applicant(s) will:

- Teach across the age range, as directed by the Head of Art.
- Run specialised workshops outside of lesson time.
- Have a strong relevant degree within a Fine Art background.
- Have a passion for the subject and the ability to convey this to the pupils.
- Have a desire to educate pupils and to promote academic curiosity.
- Demonstrate a willingness to learn and to adapt when faced with challenges.
- Have effective communication skills, selecting and using appropriate media to communicate.
- Show professionalism, loyalty and integrity in all school matters.
- Have an ability to manage their own time effectively and be organised in their working habits.
- Act as a role model to pupils through personal presentation and professional conduct.
- Assist with and attend school trips, especially those with an academic focus.
- Develop links and connections with other educational establishments.

The candidate will also be expected to offer support to the learning, pastoral and co-curricular needs of the individual pupils through the house system as a tutor and the co-curricular programme. These duties should be carried out to a high standard to ensure the all-round quality of education for pupils at Haileybury.

The Art School

The Art School is a well-equipped, bright building that is spread over two floors. There are large printing presses, facilities for ceramics and photography (digital and traditional) as well as specialist textiles equipment. Pupils follow the OCR Fine Art GCSE and A Level courses. Starting with a focus on refining technical skills, pupils across all years research a range of artists and create artwork in response to them, exploring a variety of media. We aim to develop curious and independent individuals and encourage pupils to pursue the subject on both a creative and intellectual level. Pupils attend the Art School regularly in their own time, making full use of the facilities on offer to enhance their work. Regular workshops provide the opportunity for individualised support for pupils to progress their technical skills. The applicant will be expected to contribute fully to the extra-curricular opening of the Art School.

Benefits package

The salary will be £18,500 with healthcare and accommodation included.

Professional development and learning sit at the heart of our school, and the successful post-holder will be joining a vibrant intellectual community. They will receive bespoke, individualised support from the Assistant Head (Professional Development), who will support them both professionally and personally along the way. This mentor will introduce the post-holder to various aspects of pedagogy and will provide support and feedback on their teaching through regular coaching sessions. Ultimately, we want the individual to feel empowered to become an outstanding classroom practitioner.

The Common Room is welcoming and staff wellbeing is prioritised. The school has a full-time Health Centre as well as a resident Church of England Chaplain.

Equal Opportunities

Haileybury is an equal opportunities employer and is committed to a policy of treating all our employees and job applicants equally. It is our policy to take all reasonable steps to employ and promote employees on the basis of their abilities and qualifications, without regard to age, disability, sex, gender reassignment, pregnancy, maternity, marital or civil partnership status, race (which includes colour, nationality and ethnic or national origins), sexual orientation, trade union membership, religion or belief.





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