

And finally...here is the experience of a Classicist who recently arrived on the staff after work in the City:

"Having lived in New York, Singapore, Tokyo, I never expected to find the replacement depth of activities and enjoyment that I have found in teaching here at Haileybury:

In my first year I found myself

- ◇ refreshing my passion for physical fitness with the sixth form
- ◇ learning how to tap-dance
- ◇ performing stand up comedy in front of 500 pupils
- ◇ being tail-end Charlie on top of Kinderscout in the most extreme weather the 20 year plus veteran team leader could remember
- ◇ being given permission to run an investment club which has since mushroomed into a Finance program
- ◇ being stopped in the middle of Hertford in the Summer and being thanked by former sixth formers for whatever help I gave
- ◇ the at first anonymous present in my pigeonhole thanking me for 'the fun, jokes, and oh, by the way, the education.'



I left an international finance career behind, and I have to say that I work harder here sometimes than I did then, I don't get paid as much of course, but that is only if you count reward in pecuniary terms. Suffice it to say I have not been tempted back to London once"

And here's a comment from a Science teacher who had previously taught in the state system:

"The beauty of Haileybury is that you can teach extremely well behaved children in a calm and purposeful atmosphere. In addition you are not bound by the constraints of the National Curriculum and rigid schemes of work. **You have the freedom to teach outside these boundaries and to deliver science in a more interesting way.** I love the fact that I can stretch the pupils more. It's wonderful to have access to so many resources and to incorporate more practicals in to the lessons. It's the best way to develop interest in science."



HAILEYBURY

You'll like living and working at Haileybury because...

1. The school's location offers a great base in the countryside but close to London, so you'll enjoy the best of both worlds with theatre, galleries and shopping within easy reach while you live in the countryside and have little or no commuting to do!



"Geographically, Haileybury was perfect for me - close to both London and Cambridge."

2. Haileybury offers a wide range of sports and extra curricular activities in which teachers can involve themselves, getting to know the boys and girls outside classes. You can also use all the facilities yourself: you could play squash, take an early morning swim, turn out for the staff 5-a-side football team, join in with Shakespeare readings or go the staff book club...

3. The school offers accommodation to all staff who want it and tries its best to meet their wishes. You will find school housing is generally of good quality and is within easy walking distance of the school.

4. While the main entry point is still at 13+, the school also has a flourishing 11+ entry into the Lower School. Thus you can enjoy teaching enthusiastic Lower School pupils while also relishing the challenge of teaching in both the well-established IB programme and conventional AS/A2 classes.

"There is a friendly staff with real community spirit, an attractive campus and Haileybury is an ideal environment for young families"

5. Haileybury is a campus-based school, where you will live and work closely with your colleagues, who can readily become friends. The Common Room provides a focus

"My experience of coming straight into Haileybury from university was a hugely favourable one. The opportunity to live on campus with the majority of the teaching staff body provided an immediate network of friends and social events."



6. Haileybury is an ambitious school. Examination results have improved greatly in recent years. The number of pupils has risen, as has the number of those who board. Working here will give you the feeling of being a part of a thriving community.

7. Overseas trips of all kinds - e.g. musical, sporting, cultural, linguistic - offer you the chance to visit and experience countries and societies both near and far. Recently staff have accompanied pupils to Vietnam, China, Berlin, Rome, South Africa, Brittany, Prague, the First World War Battlefields...

8. Haileybury is a great place for young families. The campus is spacious and safe and there are plenty of other parents with children. There is a thriving mother and toddler group which meets every fortnight and is a great way to meet other mums.

"It is not just teaching, but also spending time outside, coaching sport, investing time in the pupils in House and seeing them grow up"

"Haileybury actively promotes good relations between pupils and staff"

9. You are welcome to exercise your initiative in the lively context of the school. Recently teachers have, among other things, launched an International Finance programme (linked to the local state schools), started Young Enterprise, set up an inter-house debating competition, re-launched Fencing as a sport in school...

10. Working as a tutor within a boarding house environment will give you an interest in the individual development of your tutees and helps to build a strong and caring community spirit.

"If you have the inspiration, the motivation and a clear plan, then all the necessary support will be there"

"The school rewards hard work and potential. The SLT see hard work and look to reward it - even if you are young!"

11. The food is fantastic! Most staff will join the pupils for lunch, eating for free. Food in the staff Common Room, at breakfast and supper for single staff who choose to dine in is also of excellent quality. Regular Dining Nights are offered for staff and invited guests.



12. The school looks after its staff well. You have the chance to register with the school doctor and so avoid having to go out of school for medical appointments; you can opt in to the Private Health Care scheme and even extend this to your partner and children; if you live in school housing, the maintenance team will take care of those domestic crises that would mean finding a plumber and staying off school for the morning in many other contexts



"There is the opportunity to eat your meals in the wonderful Common Room dining room, enjoying three course meals followed by coffee in front of the fire - How civilized!"

But, you also need to be aware that....

- Haileybury can be an all-consuming place to work during the school term time. You need to be ready to put your social life on hold ...and catch up with it during the generous school holidays.
- Within this busy school you will be expected to make a genuine contribution to the extra-curricular life of the pupils. If sport is not for you, there are lots of other opportunities to provide breadth and variety through clubs and societies.
- As a tutor, you will be expected to be on duty in a boarding house for one evening a week between 7.30 and 10.30/10.45 p.m. You will also need to be ready for the involvement in the lives of your tutees and their families that this brings with it
- We work on Saturdays, teaching four full lessons, followed by a study period during the morning. In the afternoon, there are inter-school matches, games practices and parallel activities, which need supervision and leadership. So, you will find that Saturdays are busy days, certainly up till 3.30 p.m.
- Once a term you can expect to be involved in duty weekend activities on Saturday and Sunday through your house; five times a year we have closed weekends where staff are needed to help supervise on Saturday evening and are encouraged to attend Chapel on Sunday morning; we hold most of our parent teacher consultations on Sunday evenings, typically from 7 - 9 p.m.; each term there is a Field Weekend, where the CCF and DofE schemes take groups out of school and some departments use these weekends for field trips, too.